



GRUPO BIMBO
GLOBAL AGRICULTURE POLICY
ACTION PLAN 2021

In 2017, Grupo Bimbo published its [Global Agriculture Policy](#), which describes its view on agricultural practices that support economic, environmental and social resilience, its commitment to promote these practices in all its supply chains, and its expectations for suppliers to foster implementation. Grupo Bimbo's [Global Agriculture Policy](#) is based on lessons learned through the ongoing implementation of its [Global Palm Oil Policy](#), published in 2015. Details regarding palm oil objectives and its progress can be found [here](#).

Since 2019, Grupo Bimbo annually publishes an action plan and reports its progress every six months; the document can be consulted [here](#).

In 2021, Grupo Bimbo will continue to work on the implementation of its Global Agriculture Policy through its supply chain. Specifically, Grupo Bimbo will work on:

Soy:

Grupo Bimbo will continue to work with its strategic soybean suppliers through the mapping of its supply chain in South America. Grupo Bimbo thus responds to its commitment to the Cerrado Manifesto of which it is a signatory.

Additionally, Grupo Bimbo will continue to engage with key suppliers identified during 2019 in the mapping. Through this, Grupo Bimbo will assess suppliers' progress towards meeting Grupo Bimbo's commitments in responsible soy sourcing and will discuss the identified challenges and opportunities. When engaging with key suppliers the following aspects are evaluated:

- Policy commitment
- Traceability
- Approach to change
- Grievance mechanism
- Transparency
- Monitoring and verification
- Certification processes

Grupo Bimbo is also evaluating transformation projects in Brazil to contribute, by using a landscape approach, in solving the social and environmental challenges associated with the soy industry identified in the region.

Grupo Bimbo continues to work on its Roadmap based on the analysis of its chain and the risk analysis carried out last year with key suppliers in South America. The Roadmap is framed in the [Global Agriculture Policy](#) and it is considered as a living document since it is updated to adopt commitments and strategies from both the Cerrado Working Group and the [Consumer Goods Forum](#) alliance, to which Grupo Bimbo belongs.

Sugar:

In 2020, Grupo Bimbo began to work on reviewing its policy and defining a line of work to address responsible sugar sourcing.

In 2021, Grupo Bimbo began mapping its supply chain at a global level and specifically in Mexico to identify priority regions and service providers. Countries that were identified as a priority will be subjected to a risk analysis to assess the social and / or environmental challenges they face.

In addition, Grupo Bimbo will begin this year to work closely with key suppliers to establish the baseline in responsible sourcing from which the chain starts. Through this dialogue, the challenges of the industry and the opportunities to progress in the fulfillment of the commitments of the Global Agriculture Policy will be addressed.

At the end of the year, Grupo Bimbo will conduct visits to key suppliers in Mexico to understand specific challenges in the region. The result of these analyses and studies, in addition to supplier visits, will serve Grupo Bimbo to create a Roadmap that addresses responsible sourcing in the sugar chain.

Wheat:

Grupo Bimbo continues to work in association with the International Corn and Wheat Improvement Center (CIMMYT) in the corn and wheat pilot projects on the implementation of the agricultural conservation process to achieve the objectives of resource optimization.

The work regarding wheat expands to North America, where Grupo Bimbo will evaluate the tools, initiatives and good practices that already exist in the industry and in the academy that can be potentially implemented by Grupo Bimbo in order to comply with the Global Agriculture Policy in this category.

This work will help Grupo Bimbo to work on the creation of a Roadmap to achieve responsible wheat sourcing specifically in North America which could be replicable in other regions if relevant.

Sustainable agriculture

As part of the objectives and deployment of Grupo Bimbo's Sustainability strategy towards 2030, one of the first objectives will be to establish the regenerative agriculture framework

for Grupo Bimbo, which will define the good practices that the company must implement in its supply chain.

Grupo Bimbo is going to develop a Business Case that ensures the fulfillment of goals in the implementation of regenerative agriculture and that ensures that the company's wheat supply chains do not generate deforestation practices. The business case also addresses social challenges, for this reason, it also includes developing a Human and Labor Rights program in Supply Chains.

The following initiatives will be addressed with the pilots in Mexico on a specific basis:

- Build alliances with strategic partners to continue our work in transitioning from sustainable agriculture to regenerative agriculture in major crops for GB.
- Establish the carbon footprint baseline and the strategy to adapt it due to our commitments in reducing our carbon footprint, main wheat and corn mill vendors.
- Use tools such as big data and digital applications to monitor and record data for decision-making using agricultural knowledge as a basis.
- Incorporate precision agriculture to take measurements of carbon footprint, water footprint and soil health, using IoT technologies, satellite images.
- Develop workshops with strategic suppliers and industry benchmarks to develop agile projects that aim to create value, develop alliances with universities and other research organizations.

Furthermore, this year, Grupo Bimbo is going to develop action plans to respond to commitments in terms of reducing emissions in the supply chain.

Animal welfare:

As part of our migration strategy to cage-free hen egg, one of our main objectives during 2021 will be to continue actions that allow us to advance more systematically on our established migration goals.

Grupo Bimbo is committed to transparency in animal welfare. To this end, we will start annual progress reporting towards our cage-free goal by the end of 2021.

In the same way, we will continue working on socializing our cage-free chicken eggs policy and we will maintain the collaboration with the Humane Society International (HSI).

Certified and / or recycled paper and cardboard

In 2021 Grupo Bimbo will continue with its plans to migrate its paper and cardboard packaging from conventional material to certified and / or recycled material. For this purpose, it will continue working closely and collaboratively with its supply chain to achieve a staggered and planned transition.

In the same way, during this year participation of main suppliers at a global level in the CDP Supply Chain Program will continue. In this program the selected suppliers will respond to the Climate Change and Forest questionnaires in order to get to know their strengths and opportunities, as well as to define concrete action plans that allow them to improve their performance.

It is important to highlight that suppliers receive training on this program to promote the development of capacities in our supply chain which allows them to take better advantage of this opportunity offered by Grupo Bimbo.

Grupo Bimbo will report semiannually on progress made towards these goals.