



GRUPO BIMBO
GLOBAL AGRICULTURE POLICY
2022 ACTION PLAN

In 2017, Grupo Bimbo published its Global Agriculture Policy that outlines its vision for agricultural practices that generate economic, environmental, and social resilience and its commitment to promote these practices in all of its supply chains through a firm expectation on providers to promote their implementation. Grupo Bimbo's Global Agriculture Policy is based on lessons learned from the continued implementation of the Global Palm Oil Policy, published in 2015. Further details related to the objectives and progress made to the palm oil policy can be found here. Since 2019, Grupo Bimbo has published a yearly action plan and report, which can be viewed here. In 2022, Grupo Bimbo will continue working towards the implementation of its Global Agriculture Policy through its supply chains. More specifically, Grupo Bimbo sets out to work on the following issues:

Soy:

Grupo Bimbo will continue its work with strategic soy suppliers by way of mapping its supply chain in South America and therefore demonstrating its commitment to the Cerrado Manifesto, of which it is a signatory. Grupo Bimbo will also continue its work with the key providers identified by measuring their progress in the fulfillment of Grupo Bimbo's commitments to responsible soy supply. This process will also involve discussing challenges and identifying opportunities for improvement. As part of this close working relationship, the following elements will be identified:

- Policy commitment
- Traceability
- Focus on change
- Complaint's channel
- Transparency
- Monitoring and verification
- Certification processes

Grupo Bimbo has also decided, based on the analysis conducted for supply information, to implement a transformation project in Brazil aimed at capacity building in terms of rural soy workers' health and safety, focused on best practices for the use of agro-chemicals, plowing, and the use of machinery for grain supply processes.

Sugar:

Grupo Bimbo started working on responsible sugar supply strategies in 2020. As part of this line of work, it carried out supply chain mapping at a global level, and specifically in Mexico, in order to identify priority regions and providers found to be in need of action.

This year, Grupo Bimbo will continue working closely with providers in order to analyze industry opportunity areas in a more profound manner and progress towards full compliance with the Global Agriculture Policy. At the same time, Grupo Bimbo will measure providers' progress towards policy commitments last year.

After conducting a visit to a strategic provider in Mexico, Grupo Bimbo will set up a transformation project aimed at responding to any problems identified. In order to achieve this, the company and the supplier will come to an agreement in order to be able to address the issues raised.

Wheat:

Sustainable agriculture

In 2021, Grupo Bimbo started work on a new focus towards regenerative farming by establishing foundations and guidelines by which Grupo Bimbo will work in the future, through its supply chains. This year, two regional diagnoses have been conducted in North America in order to identify potential areas for the implementation of a pilot program in the field to work on the following points:

- Generating a baseline for agricultural practices
- Generating the first measurement for reductions in carbon emissions
- Constructing a network of producers that transition to regenerative farming practices
- Working with regional partners in order to implement and scale regenerative farming practices

This will allow Grupo Bimbo to make progress in its Sustainability for 2030 strategy.

And a regenerative farming pilot program in North America with the goal of working towards a Sustainable wheat supply with a view to using the learnings and know-how acquired during this pilot for replication in other suitable regions.

During the course of 2022, Grupo Bimbo will outline standard practices for sustainable supply, which will focus on multi-commodity, taking into account industry trends around sustainable supply and the fulfillment of its sustainability objectives. Grupo Bimbo will also update its materiality evaluation for agricultural supply chains in order to identify priority issues and products related to economic, environmental, and social impact.

Animal welfare:

Grupo Bimbo will continue striving to make progress on its commitment to migrating to the use of cage-free hens. In 2022, we will continue working across all of the regions where we are present with the goal of expanding our progress. This year, we aim to focus on the Mexico region in particular as our key objective for this process.

During the course of this process, we'll be working-as we have done so up until this moment-alongside Humane Society International, an organization that has been a strategic ally on this issue. At the same time, as part of an exercise in transparency, we'll continue publishing yearly public reports which give further information outlining advances made in terms of this commitment to animal welfare.

Certified and/or recycled paper and cardboard

Pulp and Paper

In 2022, Grupo Bimbo will work to define a specific line of work for addressing the responsible supply of pulp and paper and will also review its Global Agriculture Policy. This will require launching a pilot exercise in traceability in order for Grupo Bimbo to identify key supply regions and areas and pinpoint those that may be at greater risk. Furthermore, it will perform a full review of supplier initiatives in terms of responsible supply strategies, with a view to understanding the industry from the perspective of transformative actions. After defining a clear line of work, an investment will be made in a transformation project that allows for the identified risks to be addressed.

Cocoa

Grupo Bimbo will also start working on a full review of its Global Agriculture Policy and the definition of a line of work to address responsible cocoa supply. Grupo Bimbo will conduct advanced supply chain mapping in order to identify key countries and suppliers, as well as evaluate social and environmental risks associated with the product supply itself. During the course of the year, benchmarking will also be conducted with suppliers deemed to have responsible supply chains, with the goal of understanding where the industry currently stands in terms of sustainability efforts. Based on this work, Grupo Bimbo will define a transformation project that responds to the challenges identified during the process.

Grupo Bimbo will inform on progress made on this Action Plan twice a year.